

Anthony Spanos

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Senior project coordinator Euro-excellence

Marine Management, Excellence, CSR consultant and auditor

Senior assessor and trainer of the EFQM



EDUCATION

Anthony is a graduate of the University of Thessaloniki and has attended post-graduate studies in Management (Troy state University), Management of Financial Companies (Life Office Management Association- Atlanta Georgia), and as Computer Analyst (Control Data).

Speaks English and Greek fluently as well as German, moderate French and a little Italian and Arabic. Has been trained in Benchmarking techniques (University of Thessaloniki) and management of international projects (Royal Aeronautical Academy London).

PAST EXPERIENCE IN BRIEF

- Senior partner of **Euro Excellence consultants** (Euroexcellence.gr) operating in Greece, Cyprus, Lebanon and Germany
- EFQM assessor/senior assessor since **1992**
- Designer of the **EFQM Excellence Model Marine Framework** officially approved by **EFQM Brussels (EFQM.org)**. **Marine assessor** for Business Excellence and CSR.
- As an **EU expert** has supported or assessed over **250 Organizations** in Europe, Cyprus, Greece, Lebanon, Russia, Germany, Kazakhstan **to obtain international Excellence Certifications**
- Introduced EFQM in Cyprus and Lebanon. **As an EU accredited expert** has supported **QUALEB the Lebanese Quality Organization** in Beirut to become member of **the EFQM and the European Organization for Quality**
- Expert to the **Russian Ministry of Industry** for **EFQM**. **Team member for the Abu Dhabi Government Excellence Program**
- Certified **trainer** of the **European Foundation for Quality Management** for the EFQM Model Greece/Cyprus
- Senior expert who designed for the **European Union** and implemented the **Lebanese Quality Management Model** and Excellence Award in Beirut for **6 years, 2009-2015**
- Expert in the application of **Common Assessment Framework (CAF)** appointed by the Greek government
- Twice appointed **expert by the Greek ministry of Development** to design the Hellenic Excellence Award Scheme.
- Ex-president of the **European Media Award committee** of EFQM for Greece
- Has supported **Major Marine Management companies** to be certified to the EFQM Excellence Model
- Coach by Excellence of MIT Enterprise Forum
- Preferred partner of the **CYCERT** (Cyprus Certification)
- ⊙ **Invited Lecturer** management at post graduate dept University of Piraeus for **Business Excellence**, Invited Lecturer for the University of Zagreb / Croatia. Invited lecturer to the University of st Joseph Beirut Lebanon. Senior trainer for Hellenic Union of Insurance Companies
- Ex Director of major Financial- Insurance companies in Greece
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- **Chief negotiator** for international co-productions for Hellenic Aerospace Industries. Ex-Member **and negotiator** of the **Greek- Yugoslav committee** for Industrial collaboration
- Ex Quality rep of the Hellenic Federation of Industries, VP of the Hellenic Institute of Financial Studies, BOD member at Intertime tourist operations.
- **GRI-G4 sustainability reporting** competent. **Senior assessor** of the **European Business Ethics (CSR) Network**, president of assessor's body. Member of the **Cyprus EBEN** annex (European Business Ethics Network)
- An expert to **design and apply 5S** in Business (Services and Manufacturing). Has applied 5S to Stomana Bulgaria, Bosch Siemens Hausgeraete home appliances, Siemens metering, Siemens Telecabling, Knauf Greece, thel Viohalko Group,
- President of the Advisory committee for **LETRINA certification body**
- **Awarded (by the Greek Parliament) writer** of 2 books on Business Excellence used by Greek Universities. Consultant of the year, in Greece 2001. Speaker in International conferences (Cincinnati, Nicosia, Cannes, EFQM Torino, Economist Athens)
- Has designed two accredited **National Greek standards** on Tourism
- **Expert/ Trainer for (indicatively) Business Excellence**, BBSC, Human Resources management, Performance management, 5S (Ecology Safety and Production signalling), Corporate Social Responsibility, Environmental sensitization, Sustainability, KAIZEN –continuous improvement, TQM, Competence management, Benchmarking, Measurement and Target setting, etc.