



Good Practice Visit - Robert Bosch, Rodez Plant



February 22nd - Rodez, France

Reinventing Leadership: Good Practices That Empower The Organisation



EFQM
Leading Excellence



BOSCH
Invented for life



DISCOVER EXCELLENCE WITH A FRENCH TOUCH

Good Practice Visit in Rodez, France

Reinventing Leadership: Good Practices That Empower The Organisation

Rodez Plant is the largest Bosch Factory in France for last generation diesel components: Common Rail Injectors, Nozzles, and Glow Plugs. But there is more than meets the eye for **We at Rodez** have a passion for excellence that has been recognised both at a national level and at international level.

2

Prizes for Bosch Rodez Plant at the EFQM Excellence Award 2015 in Sustaining Outstanding Results & Developing Organisational Capability.

Over the years, in spite of being a high cost location, we at Bosch Rodez have been able to reinvent ourselves and to continue to **drive excellence** through constantly empowering people, improving processes and delivering perfect quality. On the February 22nd, we would like to invite you to **join us in Reinventing Leadership** during an **unconventional and innovating Good Practice Visit**.

The day will start with a strategic presentation of Bosch Rodez and its challenges, followed by a few presentations and a Plant Tour introducing role model practices and addressing **key themes closely linked to megatrends leadership faces today** :

- How can leaders **foster an environment of collaborative management**, where traditional hierarchy is flattened and responsibilities are shared across the workforce with greater autonomy and ownership;
- How can leaders reinforce their presence in the field **encouraging and recognising initiatives** from the associates;
- How can leaders **address the new digitalisation mantra**, running and leveraging the use of digital tools to better lead in an international context;
- How can leaders **encourage and push lean management culture and approaches** in support functions;

In the afternoon, a **World Café*** will be organised where we can connect, share knowledge and foster creativity based on the input from the morning. At the end of this activity, you can expect to get a clear take away on how to address the themes of the day within your organisation.

*A **World Café** is a process aimed at facilitating a constructive dialogue but also the sharing of knowledge and ideas. This process mimics the atmosphere of a cafe in which participants debate a question or topic in groups before switching tables. A host will remain at the table to summarize the previous conversations to newcomers. As a result, many more ideas are added to the table which generates powerful outcomes, summarized in a debriefing sessions.

Agenda of the day

8:15 - 8:45	Welcome & Registration
8:45 - 9:00	Introduction speech by Rodez Plant
9:00 - 9:15	Introduction speech by EFQM
9:15 - 10:00	Leading People @ Rodez Plant
10:00 - 10:30	Coffee Break and preparation for Plant Tour
10:30 - 12h45	Plant Tour
12:45 - 14:00	Lunch Break
14:00 - 16:00	World Café
16:00 - 16:45	Feedback and Conclusion



ACCOMODATION

In order to make your travel preparation as smooth as possible, we have selected a few hotel options, located not too far from the venue of the event.

Hotel Mercure Rodez ****

1 Avenue Victor Hugo
12000 Rodez
Téléphone : +33565685519
Find out more > [Here](#)

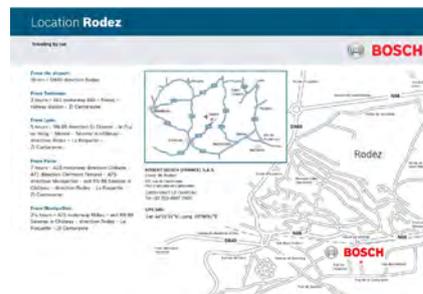
Hotel Ibis Rodez Centre

46 Rue Saint Cyrice
12000 Rodez
Téléphone : +33(0)565761030
Find out more > [Here](#)

*Need support to better
organise your trip to
Rodez? Ask Alexandra!
+33676344455*

HOW TO GET TO RODEZ?

Getting to Rodez is easy when you know this...



REGISTRATION

Depending on your preference you can either register via the EFQM Webshop at this address...

<http://www.shop.efqm.org/events/good-practice-visit/>

...Or via email by providing the following information for each participant (Max 2 per company):

- Full name;
- Position;
- Company Name;
- Country;
- Phone Number;
- Email address;

We wish you a pleasant visit in Rodez!



EFQM

Avenue des Olympiades 2
1140 Brussels, Belgium
Tel +32 (2) 775 35 11
Fax +32 (2) 775 35 35
www.efqm.org



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